

PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
DIRECTORATE GENERAL: DOORDARSHAN
COPERNICUS MARG: NEW DELHI

File No. 32/3/2013/ S-I (A)

Dated: 03.01.2017

OFFICE ORDER NO.1/ 2017-S-I (A)

Sub: - Grant of third financial up-gradation under MACP Scheme to the Video Executive (VEX) and Cameraman, Grade-I.

In terms of instructions issued by DOP&T vide OM No. 35034/3/2008-Estt (D) dated 19 May, 2009 on the subject mentioned above, the approval of the Competent Authority is hereby conveyed for grant of 3rd Financial Up-gradation under MACP Scheme to the following Video Executive (VEX) and Cameraman, Grade-I w.e.f. the date mentioned against each, in the Pay Scale of PB-3 with Grade Pay as per detail given below:-

Sl. No	Name of Officer Sh./Ms.	D.O.B.	Kendra	Dt. of initial appointment	Due date of 3 rd MACP+GP	Remarks
I. Video Executive :-						
1.	N.Chandrashekar	19.05.1963	Bangaluru	19.12.84	19.12.2014 GP-7600/-PB-3.	Promoted in JAG IB (P) S
2.	Kamlesh Kumar	01.07.1955	Delhi	22.05.84	22.05.2014 GP-7600/- PB-3	Retied on 30.06.2015
II. Camerman, Grade-I :-						
3.	A. Ranganath	15.02.1956	Hyderabad	16.08.82	16.08.2012 GP-7600/- PB-3	Retired on 29.02.2016
4.	N.Mohankrishna	12.05.1958	Thrissur	19.12.83	19.12.2013 GP-7600/-PB-3	
5.	L.Chandrasekhar	17.12.1961	Shillong	12.12.84	12.12.2014 GP-6600/-PB-3	
6.	R.R. Kadam	05.08.1955	Pune	04.07.85	04.07.2015 GP-6600/-PB-3	Retired on 31.08.2015
7.	C.S. Arora	20.11.1961	New Delhi	03.07.85	03.07.2015 GP-6600/-PB-3	-
8.	R.K. Gaur	02.09.1960	NewDelhi	05.07.85	05.07.2015 GP-6600/-PB-3	-
9.	G.Suresh	16.05.1962	Aizawl	19.12.84	19.12.2014 GP-6600/-PB-3	-

2. Financial Up-gradation under the MACPS shall be purely personal to the employee and shall have no relevance to their seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employees in the grade have got higher pay/grade pay under the Scheme.

3. The above officers has an option under FR 22 (1) (a) (1) to get their pay fixed in the higher post / grade pay either from the date of his promotion /up-gradation or from the date of his next increment. The pay and the date of increment would be fixed in accordance with clarification No.2 of the Department of Expenditure O.M. No. 1/1/2008-1C dated 13.09.2008.

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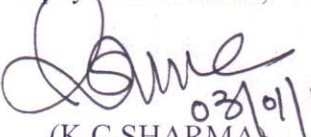
Further, the benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, financial up-gradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.

5. The concerned Kendra may ensure that the officer is clear from vigilance angle, before granting financial up-gradation in respect of officer, whose financial up-gradation are due from prospective dates. The date of initial appointment and other details may be verified from the Service Book before granting the MACP.

6. The above up-gradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

7. The above up-gradation is further subject to post audit and if any over payment is made, the same will be recovered in lump-sum without any notice.


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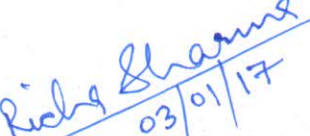
(K.C.SHARMA)

DY. DIRECTOR (ADMN.)

Tele: 23097521

Copy for information and necessary action to:-

1. The Head of Office of all the concerned Kendras.
2. PAO of all the concerned through respective Kendra.
3. PS to DG & ADG (A), DG: DD, New Delhi.
4. All the Officers concerned through their Kendra.


03/01/17

For Director General